

East Herts Council Report

Human Resources Committee

Date of meeting: Wednesday 4 June 2025

Report by: Emily Cordwell

Report title: HR Q4 Stats 24 - 25

Ward(s) affected: (All Wards);

Not applicable

Summary – For members to consider the Human Resources Management Report for Quarter 4 which covers January – March 2025

RECOMMENDATIONS FOR Human Resources Committee

- a) To consider the Human Resources Management report for Quarter 4 (January – March 2025) and provide any comments to the HR Officer/Head of HR and OD regarding the content or formatting of the report.**

1.0 Proposal(s)

- 1.1 Members are invited to consider the Human Resources (HR) Management report for Quarter 4 (January – March 2025)

2.0 Background

- 2.1 Revised format following recommendations of HRC

3.0 Reason(s)

- 3.1 For members to consider the quarterly statistics on:
 - Sickness
 - Vacancies
 - Recruitment and Retention
 - Learning and Development
 - Health and Safety

4.0 Implications/Consultations

Community Safety

No

Data Protection

No

Equalities

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

Environmental Sustainability

No

Financial

No

Health and Safety

No

Human Resources

Human Rights

No

Legal

No

Specific Wards

No

5.0 Background papers, appendices, and other relevant material

Contact Member

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